



UNITED STATES DEPARTMENT OF EDUCATION

OFFICE FOR CIVIL RIGHTS, REGION IX

OCT 16 2008

Lisa Rhodes

(b)(7)(C)

(In reply, please refer to case no. 09-08-2169.)

Dear President Rhodes:

The U.S. Department of Education, Office for Civil Rights (OCR), has completed its resolution process for the above-referenced complaint against the Newbridge College. The issue OCR accepted for investigation was whether the College failed to investigate the complainant's<sup>1</sup> complaint that an instructor sexually harassed female students and employees. The complainant also alleged the College fired him in retaliation for filing his complaint.

OCR enforces Title IX of the Education Amendments of 1972 and its implementing regulation. Title IX prohibits discrimination on the basis of sex in education programs and activities operated by recipients of Federal financial assistance. The District receives funds from the Department and is subject to Title IX and the regulations.

This letter is to inform you that, after further communications with the complainant, we have determined that we will not proceed with further investigation at this time. OCR is closing this complaint as of the date of this letter.

Under the Freedom of Information Act, it may be necessary to release this document and related records upon request. In the event that OCR receives such a request, it will seek to protect, to the extent provided by law, personal information that, if released, could reasonably be expected to constitute an unwarranted invasion of privacy.

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<sup>1</sup> OCR notified the College of the identity of the complainant when the investigation began. OCR is withholding the name of the complainant from this letter to protect his privacy.

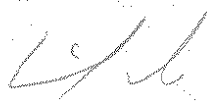
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Our mission is to ensure equal access to education and to promote educational excellence throughout the nation.

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If you have any questions about this letter, please call Danette Ng, Equal Opportunity Specialist, at (415) 486-5539.

Sincerely,

A handwritten signature in black ink, appearing to read "D. Rolandelli", written in a cursive style.

David Rolandelli  
Team Leader

cc: Angela Robertson