February 6, 1998

Dr. Alfred Hurley, President
University of North Texas
P.O. Box 13737
Denton, Texas 76203

Dear Dr. Hurley:

This letter is to notify you of the determination of the U.S.
Department of Education, Office for Civil Rights (OCR), Southern
Division, Dallas Office, regarding the resolution of the above
referred complaint which was received in OCR on June 27, 1997
and filed against the University of North Texas (UNT), Denton,
Texas. The complaint alleged that UNT officials allowed fellow
graduate students within the Department of Ceramics to
discriminate against her on the bases of age and sex.

OCR is responsible for enforcing the following five Federal civil
rights laws: Title VI of the Civil Rights Act of 1964
(prohibiting discrimination on the basis of race, color, or
national origin); Title IX of the Education Amendments of 1972
(prohibiting discrimination on the basis of sex); Section 504 of
the Rehabilitation Act of 1973 (prohibiting discrimination on the
basis of physical and mental disability); Age Discrimination Act
of 1975 (prohibiting discrimination on the basis of age); and
Title II of the Americans with Disabilities Act of 1990
(prohibiting discrimination on the basis of disability).

Based upon the information contained in the original complaint
and subsequent communications with the complainant, OCR has
determined that the complainant was in fact alleging that she was
subjected to this treatment for reasons which do not fall within
our jurisdiction. Further, there are no current allegations
appropriate for further complaint resolution since the
complainant has voluntarily withdrawn from the UNT and has
indicated that she does not plan to re-enroll. Thus, OCR is
closing this complaint as of the date of this letter.

This letter is not intended, nor should it be construed, to cover
any other matters that may exist and are not specifically
discussed herein. This concludes OCR’s consideration of this
complaint.

Under OCR procedures we are obligated to advise the complainant
and the institution against whom a complaint is filed that
discrimination or retaliation against a complainant is prohibited
by regulations enforced by this agency. Specifically, the

Our mission is to ensure equal access to education and to promote educational excellence throughout the Nation.
regulations enforced by OCR, directly or by reference, state that
no recipient or other person shall intimidate, threaten, coerce
or discriminate against any individual for the purpose of
interfering with any right or privilege secured by regulations
enforced by OCR or because one has made a complaint, testified,
assisted or participated in any manner in an investigation,
proceedings or hearing held in connection with a complaint.

Under the Freedom of Information Act, it may be necessary to
release this document and related correspondence and records upon
request. In the event that OCR receives such a request, it will
seek to protect, to the extent provided by law, personally
identifiable information which, if released, could reasonably be
expected to constitute an unwarranted invasion of personal
privacy.

If you have any questions regarding this letter, or other civil
rights related matters, please contact me at (214) 880-4921.

Sincerely,

[Signature]
Patricia Duncan-Franklin
Equal Opportunity Specialist