



CATHERINE SPEAR, J.D.

Consultant ♦ Trainer ♦ Practitioner

SYNOPSIS

Catherine Spear is a civil rights attorney who has dedicated her career to government and higher education service. While at the Department of Education's Office for Civil Rights, she regularly provided training to schools and colleges on Title IX requirements. Catherine also conducted and/or oversaw the investigation and resolution of civil rights complaints in education involving sex/gender, disability, race, national origin, and age. She now applies her experience and expertise on the ground as a campus practitioner, as well as a trainer for her peers and colleagues.

TOPICS OF EXPERTISE

- Almost 20 years' experience in the Office for Civil Rights.
- Title IX requirements.
- Investigation and resolution of civil rights complaints in education involving sex/gender, disability, race, national origin, and age.
- Prevention, education, and response efforts.

BIO

- Affiliated Consultant, The NCHERM Group, LLC. (www.nchem.org).
- Associate Vice President for the Office for Equal Opportunity and Civil Rights (EOCR) at the University of Virginia.
- Oversees the University's prevention, education, and response efforts in multiple areas involving students, faculty, and staff, including Title IX, Title VI, and Section 504 and the ADA.
- Served as the University of Virginia's Acting Title IX Coordinator, May 2015-2016.
- Former Title IX Coordinator, Stanford University.
- Worked in the Cleveland office of the U.S. Department of Education, Office for Civil Rights (OCR) for 19 years, the last four as Director of that office.
- Co-chaired OCR's internal, national sexual and gender-based violence network.
- ATIXA Training & Certification Course Faculty.

MEDIA AVAILABILITY

To book a consultation, please call (610) 993-0229, ext. 1015. To interview, please call (610) 993-0229 and select option 4 for Media.

The NCHERM Group, LLC
Systems-level solutions for safer schools and campuses

The NCHERM Group is the umbrella for linked organizations that serve to advance holistic, proactive prevention and risk management on college, university, and school campuses. It is both a law and consulting practice, having served the education field for more than 15 years.