

SHEILAH D. VANCE, J.D.

Consultant ♦ Trainer ♦ Attorney



TOPICS OF EXPERTISE

- Higher Education law, including:
 - Titles VII and IX and civil rights laws.
 - Clery Act and Campus Crime Statistics Reporting.
 - Violence Against Women Act.
 - FERPA.
- Equity issues training, including on best practices related to sexual discrimination, harassment, and misconduct; gender equity in athletics; and Title IX administration and oversight.
- Campus climate, diversity initiatives, and inclusion.
- General risk management and assessment.
- Campus safety and mental health concerns.
- Policy and procedure development and review.
- Advising and communication on political and sensitive issues.

SYNOPSIS

Complex situations and challenging compliance matters call for legal expertise, the ability to unite people and perspectives around common goals, and a proven record negotiating politics and navigating sensitive issues at all levels. With a background that includes private practice, higher education administration, and consulting, Sheilah D. Vance brings a varied and unique skill set to help postsecondary institutions with everything from Title IX compliance to general risk management issues.

“Attorney Vance understands the practical and the legal aspects of compliance, and she provides excellent counsel, guidance, training, and strategic analysis to administrators at all levels.”

— Michelle Howard-Vital, Executive Vice President of Academic Affairs and Provost, Florida Memorial University;
Former President, Cheyney University

BIO

- Affiliated Consultant, The NCHERM Group, LLC. (www.ncherms.org).
- Advisory Board Member, ATIXA, the Association of Title IX Administrators (www.atixa.org).
- Adjunct Professor, Villanova University’s School of Law, teaching Education Law; formerly Assistant Dean for Academic Support.
- Principal, Law Offices of Sheilah D. Vance, Esq., with a focus on education law, among other areas.
- Publishes and presents extensively in the areas of public and legal education, and legal compliance for higher education.
- Past Chief of Staff and Deputy to the President at Cheyney University, where she was also the Title IX Coordinator and Social Equity Officer.
- Former President and General Counsel of the Institute for Educational Equity and Opportunity.
- Served as Special Assistant to the Pennsylvania Secretary of Education; Project Manager for the American Cities Foundation Best Practices in Urban Education Project; Hearing Officer for the Pennsylvania Department of Education; and Editor of Higher Education Publications for the National Education Association
- Worked as Press Secretary for Former Pennsylvania Governor Robert P. Casey, and consultant for the Democratic National Committee.

MEDIA AVAILABILITY

To book a consultation, please call (610) 993-0229, ext. 1015. To interview, please call (610) 993-0229 and select option 4 for Media.

The NCHERM Group, LLC
Systems-level solutions for safer schools and campuses

The NCHERM Group is the umbrella for linked organizations that serve to advance holistic, proactive prevention and risk management on college, university, and school campuses. It is both a law and consulting practice, having served the education field for more than 15 years.