

Erin E. Buzuvis
Western New England University School of Law
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Present Position:

2006 to date Professor, Western New England University School of Law

Subjects taught: Property, Torts, Administrative law,
Employment Discrimination, Civil Rights, Title IX seminar

Director, Center for Gender & Sexuality Studies (Jan. 2012 to date)

Employment History:

2009 to date Adjunct Professor, Smith College School for Social Work (summer program)
Northampton, Massachusetts

Subject taught: Lesbian, Gay, Bisexual and Transgender Social Policy

2005-2006 Visiting Adjunct Professor, University of Iowa College of Law
Iowa City, Iowa

Subjects taught: Constitutional law, Legal Writing

2003-2004 Law Clerk to the Honorable Thomas L. Ambro, U.S. Court of Appeals for the Third Circuit
Wilmington, Delaware

2001-2003 Associate, Goodwin Procter LLP
Boston, Massachusetts

Admitted to the Massachusetts bar, January 2002

Education:

1998-2001 J.D., Cornell Law School
Ithaca, New York

Graduated *magna cum laude*

Inducted to the Order of the Coif honor society

Served as managing editor of the *Cornell Law Review*

Awarded the David Marcus Prize for outstanding student Note in the *Cornell Law Review*

1994-1998 B.S., University of New Hampshire
Durham, New Hampshire

Graduated *summa cum laude* and with department honors in Biochemistry
Inducted to the Phi Beta Kappa honor society
Held numerous positions in student government
Awarded the University Women's Award for leadership, academic merit, and service

Publications:

Chapters: *Barriers to Leadership for Women in College Athletics*, in INTRODUCTION TO INTERCOLLEGIATE ATHLETICS IN AMERICAN HIGHER EDUCATION (Eddie Comeaux, ed., 2014).

Transgender and Intersex Athletes, in SEXUAL STIGMA IN SPORT (Melanie Sartore-Baldwin, ed., 2013).

Including Transgender Athletes in Sex-Segregated Sport, in SEXUAL ORIENTATION AND GENDER IDENTITY IN SPORT: ESSAYS FROM ACTIVISTS, COACHES, AND SCHOLARS 23 (George B. Cunningham, ed., 2012).

Articles: *Athletic Compensation for Women Too? Title IX Implications of Northwestern and O'Bannon*, 41 J. OF COLLEGE AND UNIV. L. 297 (2015).

A Reasonable Belief: In Support of LGBT Plaintiffs' Title VII Retaliation Claims, 91 U. DENVER L. REV. 929 (2014).

Title IX Feminism, Social Justice and NCAA Reform, 5 FREEDOM CENTER J. 101 (2014).

"On the Basis of Sex": Using Title IX to Protect Transgender Students from Discrimination in Education, 28 WISC. J. OF L., GENDER AND SOC'Y 219 (2013).

with Kristine E. Newhall, *Equality Beyond the Three-Part Test: Exploring and Explaining the Invisibility of Title IX's Equal Treatment Requirement*, 22 MARQ. SPORTS L. REV. 427 (2012).

Illich, Education, and the Wire, 34 WESTERN NEW ENGLAND L. REV. 363 (2012).

The Feminist Case for NCAA's Recognition of Competitive Cheer as an Emerging Sport for Women, 52 B.C. L. REV. 439 (2011).

Transgender Student-Athletes and Sex-Segregated Sport: Developing Policies of Inclusion for Intercollegiate and Interscholastic Athletics, 21 SETON HALL J. OF SPORTS & ENTERTAINMENT L. 1 (2011).

Caster Semenya and the Myth of the Level Playing Field (essay), 6 THE MODERN AMERICAN 36 (2010).

Sidelined: Examining Barriers to Women's Leadership in College Athletics Through the Lens of Title IX Retaliation Cases, 17 DUKE J. OF GENDER L. & POL'Y 1 (2010).

with Kristine E. Newhall, (*e*)*Racing Jennifer Harris: Sexuality and Race, Law and Discourse in Harris v. Portland*, 32 J. OF SPORT & SOCIAL ISSUES 345 (2008).

Reading the Pink Locker Room: On Football Culture and Title IX, 14 WILLIAM & MARY J. OF WOMEN AND LAW 1 (2007).

Survey Says...: A Critical Analysis of the New Title IX Policy and Proposal for Reform, 91 IOWA L. REV. 821 (2006).

Note, "A" for Effort: Evaluating Recent Education Reform in Response to Judicial Demands for Equity and Adequacy, 86 CORNELL L. REV. 644 (2001).

Other: *Title IX Blog*, <http://title-ix.blogspot.com> (posting regularly since September 2006)

Title IX Today, newsletter of the Association of Title IX Administrators (monthly column 2015-2015).

Game Changer, MS. MAGAZINE, spring/summer 2012 pp. 33-35.

with Sudha Setty, Letter to the *New York Times Magazine*, May 24, 2008

Panels and Presentations:

- Oct. 7, 2015 Presented "Managing the Risk of Liability to Students Disciplined for Sexual Assault" at the Association of Title IX Administrators annual conference, Philadelphia, PA.
- Sept. 17, 2015 Debated "Title IX and the Constitution: Current Controversies" with Christina Hoff Sommers at Christopher Newport University, Newport News, VA.
- Apr. 17, 2015 Presented "Barriers to Leadership for Women in College Athletics" at the UCLA Institute for Research on Labor and Employment Labor conference on Labor, Entertainment and Sports.
- Jan. 14, 2015 Co-presented "Understanding Gender Equity in Athletics: From Participation to Treatment to Retaliation" at the NCAA Convention, Washington, D.C.
- Oct. 21, 2014 Co-presented the Tucker Center for Research on Girls and Women in Sport Fall Distinguished Lecture at the University of Minnesota on the topic of college athletics reform.
- Oct. 18, 2014 Presented "Athlete Compensation for Women Too? Examining the Role of Title IX in the Reform of College Athletics Following the Northwestern and O'Bannon Cases" at the National Sports Law Institute works-in-progress conference at Marquette Law School.
- Oct. 14, 2014 Presented "Title IX and College Athletics Reform" at the annual conference of the Association of Title IX Administrators in Orlando.
- Oct. 4, 2014 Participated on a panel about transgender students' rights at a Title IX Teach-In at Tufts

University.

- May 1, 2014 Presented "Title IX: Gender Equity in Athletic Participation and Financial Aid" at the 2014 NCAA Inclusion Forum, Orlando, Florida.
- Apr. 10, 2014 Presented about transgender inclusion in athletics as part of the Fordham OUTlaw symposium, *Transgender Law: Current Strategies and Emerging Issues* at Fordham Law School.
- Mar. 21, 2014 Presented "Sports and the Marketplace for LGBT Equality" at the University of Mississippi School of Law OUTLaw 4th Annual LGBT Law Symposium.
- Jan. 31, 2014 Presented "A Reasonable Belief: In Support of LGBT Plaintiffs' Retaliation Claims" at the University of Denver Law School symposium, *Revisiting Sex: Fifty Years of the Civil Rights Act*.
- Aug. 23, 2013 Participated on a panel, *Rights of Inclusion for Transgender Athletes*, at the annual at the National Gay and Lesbian Bar Association "Lavender Law" Conference in San Francisco, California.
- Aug. 5, 2013 Presented "Faculty Members' Rights and Responsibilities Under Title IX" at the annual conference of the Association of Title IX Administrators, Napa, California.
- May 1, 2013 Presented "Title IX: Equal Treatment in Athletic Participation" at the 2013 NCAA Equity and Inclusion Forum, Indianapolis, Indiana.
- Mar. 13, 2013 Participated on a panel, *Gay Marriage and the Supreme Court Oral Arguments*, at Western New England University School of Law.
- Feb. 22, 2013 Presented "Because of Sex: Using Title IX to Protect Transgender Students from Discrimination in Education" at the *Wisconsin Journal of Law, Gender, and Society* symposium on Title IX and transgender rights at the University of Wisconsin.
- Oct. 27, 2012 Presented "Title IX Feminism, Social Justice, and NCAA Reform" at the University of Cincinnati Center for Gender, Race, and Social Justice Conference on Social Justice Feminism.
- May 11, 2012 Presented "Racialized Backlash: Race v. Gender in Title IX Discourse" at the SHARP Title IX at 40 conference at the University of Michigan.
- April 29, 2012 Presented "Title IX: Gender Equity in Athletic Participation" at the 2012 NCAA Equity and Inclusion Form, New Orleans, Louisiana.
- April 16, 2012 Participated on a panel about homophobia in sport to a general audience at the Ohio State University School of Law.
- April 6, 2012 Presented "Policies of Inclusion for Transgender Athletes" at the Sexual Orientation and Gender Identity in Sport conference at Texas A&M University.

- Jan. 5, 2012 Organized, introduced, and co-moderated *Taking Stock of Title IX at 40: Athletics, Bullying and Harassment, and Single-Sex Education*, at the AALS Annual Meeting, a joint, extended program of the Section on Sports and Law and the Section on Education Law.
- Oct. 21, 2011 Presented "Title IX Beyond the Three-Part Test" at the National Sports Law Institute's Hot Topics in Sports Law and Business conference at Marquette Law School.
- July 27, 2011 Presented "Challenging Gender in Single-Sex Spaces: Lessons from a Feminist Softball League" at the 2011 Outgames Human Rights Conference in Vancouver, British Columbia.
- May 2, 2011 Presented "Counting Athletes After *Biediger v. Quinnipiac*: Best Practices for Roster Management and Sport Sponsorship" at the 2011 NCAA Gender Equity and Issues Forum, Bethesda, Maryland (with Tim O'Brien).
- Apr. 1, 2011 Presented "Illich, Education, and *the Wire*" at the *Radical Nemesis: Re-envisioning Ivan Illich's Theories on Social Institutions* symposium at Western New England University School of Law.
- Jan. 12, 2011 Presented "Transgender Student-Athletes and Sex-Segregated Sport: Developing Policies of Inclusion for Intercollegiate and Interscholastic Athletics" at the NCAA Convention Scholarly Colloquium, San Antonio, Texas.
- Oct. 15, 2010 Presented "The Feminist Case for NCAA's Recognition of Competitive Cheer as an Emerging Sport for Women" at the Boston College Law School Symposium, *The NCAA at 100 Years: Perspectives on its Past, Present, and Future*.
- May 27, 2010 Participated in "author meets reader" panel discussing Deborah Brake's *Getting in the Game: Title IX and the Women's Sports Revolution* at the 2010 Law and Society Association conference in Chicago, Illinois.
- Apr. 26, 2010 Presented "Institutional and Individual Liability for Athlete Abuse" at the 2010 NCAA Gender Equity and Issues Forum, Oak Brook, Illinois (with Barbara Osborne).
- Oct. 29, 2009 Presented "Caster Semenya and the Myth of the Level Playing Field" at the Amateur Sport Law Conference at the University of Baltimore School of Law.
- Oct. 23, 2009 Presented "Title IX: Current Topics and Trends" to the Law Librarians of New England Annual Meeting in Springfield, Massachusetts.
- Oct. 3, 2009 Presented "Employment Discrimination and Voting Rights: Supreme Court Rulings Narrow Statutory Protections but Leave Constitution in Tact" at the Fourteenth Annual Supreme Court Review Conference, Western New England College School of Law.
- Mar. 19, 2009 Presented "Out of Court to Out in Court: The Role of Litigation in Exposing and Remediating Homophobic Employment Practices in College Athletics" on plenary-session panel at the Sport, Sexuality and Culture conference at Ithaca College.

- Jan. 7, 2009 Presented "Sexual Orientation Discrimination Against Female Coaches and the New Title IX Retaliation Cases" at the Association of American Law Schools annual meeting on a panel organized by the Section on Sexual Orientation and Gender Identity Issues.
- Oct. 20, 2008 Presented "Sidelined: Title IX, Leadership and Power in Women's College Sports" to a general audience at the State University of New York at Oswego.
- Sept. 5, 2008 Presented "(e)Racing Jennifer Harris" at the National Gay and Lesbian Bar Association "Lavender Law" Conference in San Francisco, California
- Nov. 15, 2007 Presented "From Pink Locker Room to the Fresno State Verdicts: Title IX as Cultural Resistance" to a general audience at California State University-Fresno
- Oct. 11, 2007 Presented "Reading the Pink Locker Room" on panel addressing sexual orientation discrimination in sport to a general audience at Vermont Law School
- Apr. 30, 2007 Presented "Reading the Pink Locker Room" on panel, *Sticky Cultural Norms: The Transformative Potential of the Title IX*, to a general audience at Hofstra Law School
- Mar. 30, 2007 Presented "Reading the Pink Locker Room: On Law, Feminism, and Football" at the *Title IX Legal and Academic Conference* in Cleveland, Ohio
- Mar. 30, 2007 Presided over panel on sex and sexual orientation discrimination in sport at the *Title IX Legal and Academic Conference* in Cleveland, Ohio
- Mar. 29, 2007 Presented "Survey Says: A Critical Analysis of OCR's Prong Three Clarification" at the *Title IX Legal and Academic Conference* in Cleveland, Ohio
- Oct. 3, 2006 Presented on the Supreme Court's decision in *Jackson v. Birmingham Board of Education* as part of a panel addressing gender discrimination in college athletics to a general audience at Western New England College
- Oct. 6, 2005 Presented "Legal Protections for LGBT Youth" to a community audience in Waterloo, Iowa, in coordination with the Iowa Safe Schools Task Force

Awards:

- June 2015 Named to the 2015 class of "40 Under 40" by Business West Magazine, the business journal of Western Massachusetts

Affiliations:

- Editorial Board for the Sports Law Journal (2015-present)
 LGBT Sports Coalition (2013-present)
 Editorial Board for the Journal of Intercollegiate Sport (2013-present)
 Association of Title IX Administrators Advisory Board (2013-present)
 Women's Sports Foundation Advocacy Advisory Board (2011-present)
 Association of American Law Schools Section on Law and Sports (Chair, 2011)
 Association of American Law Schools Section on Sexual Orientation and Gender Identity Issues

Association of American Law Schools Section on Education Law
Massachusetts Bar Association
Massachusetts Lesbian and Gay Bar Association