

BELINDA GUTHRIE, M.A.

Practitioner ♦ Trainer ♦ Speaker



TOPICS OF EXPERTISE

- Title IX coordination and investigation.
- Title VII compliance and best practices.
- Americans with Disabilities Act/Section 504 compliance and program development.
- Student conduct and hearing boards.
- Faculty/employee conduct and hearing boards.
- Governance reviews.
- Faculty and student handbook review.
- Responding to students at risk and with severe psychological disorders.
- Coordinated campus response to sexual misconduct.
- Bias incident/hate crime campus response and policy development.
- Mediation/informal resolution for student, faculty, and employee grievances.

SYNOPSIS

With more than 20 years of progressive leadership experience in higher education, Belinda Guthrie offers a wide range of student affairs expertise, from disability law compliance and accommodation best practices to how to conduct Title IX and Title VII investigations. Whether needing assistance addressing students' at-risk behavior or determining if institutional policies and procedures are in compliance with the law and Office for Civil Rights guidance, Guthrie is well positioned to help institutions create campus environments that support student success while also minimizing institutional liability.

"Belinda Guthrie crafted strong educational programs with exactly the right tone. Belinda can be relied on for her vast subject matter expertise and also her practical application skills."

– Natalie Brouwer Potts, Title IX Officer, San José State University

BIO

- Affiliated Consultant, The NCHERM Group, LLC. (www.ncherm.org).
- Advisory Board Member, ATIXA, the Association of Title IX Administrators (www.atixa.org).
- Equal Employment Opportunity and Title IX Coordinator, Santa Clara University.
- Has presented to and trained hundreds of campus practitioners on student conduct, sexual misconduct, and other student affairs topics.
- Broad experience in student affairs, including as Associate Dean of the College and Director of Equal Opportunity at Vassar College and Director of Disability and Support Services at Vassar College and Coordinator of Disability and Support Services at Smith College.

MEDIA AVAILABILITY

To book a consultation, please call (610) 993-0229, ext. 1015. To interview, please call (610) 993-0229 and select option 4 for Media.

The NCHERM Group, LLC
Systems-level solutions for safer schools and campuses

The NCHERM Group is the umbrella for linked organizations that serve to advance holistic, proactive prevention and risk management on college, university, and school campuses. It is both a law and consulting practice, having served the education field for more than 15 years.