

KATIE CLIFFORD, J.D.

Attorney ♦ Consultant ♦ Trainer



TOPICS OF EXPERTISE

- Best practices for campus health and safety.
- Title IX and Clery Act compliance training for human resources, faculty, staff, and administrators.
- Title IX Investigator training and investigation support.
- Compliance audits and policy advising for:
 - Student conduct codes.
 - Employee handbooks and labor matters.
 - Title IX offices.
 - Clery Act requirements.
 - FERPA and state open records laws.
- Disruptive and dangerous students and classroom management.
- Office for Civil Rights and Equal Employment Opportunity Commission investigation support.
- General legal advising for K–12 and institutions of higher education.

SYNOPSIS

Katie Clifford offers a breadth of experience in education law, having advised and represented schools, districts, colleges, and universities of all types and sizes on matters ranging from campus safety to sex discrimination to employment disputes. Whether institutions are seeking rapid-response Title IX investigative support, in-depth policy and legal compliance audits, or training for faculty and staff around critical topics, or when OCR or EEOC come knocking, Clifford can serve as a valuable ally.

“Katie’s experience and expertise is invaluable in helping us catch up on our cases.”

— Bleuzette Marshall, Chief Diversity Officer,
University of Cincinnati

BIO

- Affiliated Consultant, The NCHERM Group, LLC. (www.ncherp.org).
- Partner, Schuster & Clifford, LLP.
- Legal Consultant, Connections Academy and Connections Education, LLC.
- Has presented to and trained thousands of campus practitioners on a wide variety of legal compliance topics.
- Broad experience in education law, including:
 - Advising 53 Ohio public colleges and universities and the Ohio Department of Education, and overseeing litigation for public institutions in the state as the Ohio Attorney General’s Education Section Chief.
 - Serving as a Hearing Officer for the Ohio Department of Education.
 - Working as Assistant Chief Legal Counsel for the Auditor of State’s Office in Ohio.
 - Serving as Legal Counsel for school districts throughout Ohio as part of her employment with Means, Bichimer, Burkholder, and Baler, LLP.
- Former Legislative Assistant for the Governor of Illinois.
- School Board Member, Grandview Heights City School District.

MEDIA AVAILABILITY

To book a consultation, please call (610) 993-0229, ext. 1015. To interview, please call (610) 993-0229 and select option 4 for Media.

The NCHERM Group, LLC
Systems-level solutions for safer schools and campuses

The NCHERM Group is the umbrella for linked organizations that serve to advance holistic, proactive prevention and risk management on college, university, and school campuses. It is both a law and consulting practice, having served the education field for more than 15 years.