The NCHERM Group’s consultants have trained conduct boards at more than 800 colleges and universities. They are available to visit your campus to train your hearing officers and/or panels.

The NCHERM Group offers specialized trainings on due process and fairness issues to assure your hearing panels are meeting the standard of care. The NCHERM Group also offers specialized training for sexual misconduct allegations.

The NCHERM Group also offers advanced deliberation training, appeals officer training, and other trainings required to meet the training mandates of various federal laws.

We offer standard trainings for hearing panels, and can easily customize our training agendas to meet your specific training needs.

**Sexual Misconduct Board Training:** This training takes the skills of the other trainings, and applies them to the specific context of sexual misconduct, such as how to apply investigation findings, how to interpret medical and alcohol evidence, how to deal with past sexual history issues, how to address issues like past sexual history, trauma, and other difficult evidentiary challenges.

**Analysis and Deliberation Training:** This training focuses not on the hearing, but on the skill of applying policy to a complex set of facts through a five-step analytical method. It focuses on how we determine violations and deliberate on responsibility.

**Topics Covered**
1. FAIR PROCESS
2. EVIDENCE
3. POLICY CONSIDERATIONS
4. CASE STUDIES, MOCK HEARINGS, & QUESTIONING EXERCISES
5. CRITICAL CONDUCT TRAINING COMPETENCIES
6. DEVELOPMENTAL APPROACHES

For more information, please contact:
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