

BRIAN VAN BRUNT

WORK EXPERIENCE

The NCHERM Group, LLC **2013–current**
Senior Vice President for Professional Program Development

Create innovative content for online education, keynote lectures, and training events in the areas of counseling, student conduct, sexual assault prevention, and legal compliance for The NCHERM Group, a think-tank comprised of a collection of lawyers and student affairs professionals, who oversee the organization's affiliated professional organizations, the National Behavioral Intervention Team Association (NaBITA) and the Association of Title IX Administrators (ATIXA). As part of my work with The NCHERM Group, I also serve as the executive director of NaBITA.

Western Kentucky University **2007–2013**
Director of Counseling and Testing Services

Supervised eight full-time clinical staff members, two administrative employees, four graduate interns, and two pre-doctoral interns at the 22,000-students university. My job duties included providing administrative direction, clinical supervision, direct clinical care, assessment, and budgetary oversight (\$850,000).

New England College **2001–2007**
Director of Counseling Services

When I first started at this small, private college, the counseling department consisted of one graduate-level intern and myself. I grew the program to include eight clinical staff, among them an assistant director, a clinical counselor, a psychiatric nurse practitioner, and four graduate interns. My job duties included providing administrative direction, clinical supervision, and budgetary oversight of our department (\$150,000).

Main Street Counseling Services **2000–2007**
Licensed Psychotherapist

Operated a private practice providing testing and assessment services to the community. I worked with patients through Blue Cross/Blue Shield and private paying clients to address a variety of concerns (e.g., depression, family issues, anxiety, substance use, and violence assessments).

Riverbend Emergency Services **2000–2001**
Per-Diem Emergency Clinician

Provided after-hour, mobile, psychiatric coverage for the greater Concord, NH area. This involved weekend and evening response to crisis calls and the evaluation of patients in two local area emergency rooms. I tracked clinical contacts, reviewed cases with our psychiatrist, and served as a witness during commitment hearings.

EDUCATION

1997–1999; 2002–2005

Argosy University

Ed.D. in Counseling

Psychology

Counselor Education and

Supervision

2003–2004

Antioch New England

Completed doctoral
coursework (PsyD) in

Intelligence

Testing,

Psychopharmacology, and

Projective Testing

1994–1996

Salem State College

MS in Counseling and

Psychological Services

1990–1994

Gordon College

BA in Psychology; Minors in

Computer Science/Math

LICENSES, MEMBERSHIPS & CERTIFICATIONS

Licensed Professional
Clinical Counselor (LPCC),
NH (1997–2008), KY (2008–
2014)

National Certified Forensic
Counselor, #F19951 (2008–
2014)

American Counseling
Association Member
(President 2010–2011)

Georgia College Counseling
Association (2008–2014)

New Hampshire Disaster
Behavioral Health Response
Team (DBHRT) Member
(2007–2008)

QPR trainer

BASICS trained

Wilderness Emergency
Medical Technician Basic (W-
EMT-B, nationally registered)
2000–2006

Colby-Sawyer College

1999–2001

Consulting Psychotherapist

Provided outpatient counseling eight hours per week as part of the Baird Health and Counseling Center at Colby-Sawyer. This work was mostly clinical in nature, as I would typically see five to six students during an eight-hour shift. The work included managing clinical documentation, diagnoses, medications, and crisis plans.

Riverbend Community Mental Health Center

1999–2000

Child and Family Therapist

Served at Riverbend as a child and family outpatient therapist. This involved providing outpatient psychotherapy to teenagers, adults, and couples. I also served an administrative function on the children's team, working with other state and local agencies, and developing new initiatives and group counseling support to the community. This role also involved Jungian sand tray work to assist children in working through trauma.

North Shore Emergency Services

1997–1999

Emergency Clinician

Worked as a clinician screening psychiatric emergency situations to determine their eligibility for in-patient hospitalization. This position involved conducting mental status exams, working closely with a team of on-call psychiatrists, and developing crisis plans for patients in the community. After completing my first year at NSES, I became a senior clinician and my job duties were expanded to include training new clinical staff. In addition to my full-time job, I also worked a significant number of hours on the mobile crisis team, which covered after-hour and weekend emergencies.

Massachusetts Department of Mental Health

1995–1997

Children's Case Manager

Coordinated services for a caseload of 23 at-risk children, teenagers, and young adults from Lynn, MA. This involved transitioning my caseload from secure in-patient facilities, residential group homes, and special educational facilities to the community. I managed team meetings and developed community programming with the Department of Youth Services (the judicial service of the state) and the Department of Social Services (child protective services).

Northeastern Family Institute

1994–1995

House Supervisor

Worked as a house supervisor for 15–20 at-risk, learning disabled children and teenagers. I coordinated staffing, oversaw budget and hiring/firing for a staff of 10, maintained an on-call schedule, and provided emergency, after-hours support. This position also included direct-care support to house residents, running weekly staff meetings, and providing group counseling.

TEACHING EXPERIENCE**Western Kentucky University**

Psychological Adjustment and Personal Growth 2008–2010
Clinical Psychology 2008

New England College Graduate School

Psychological Testing and Assessment 2004–2007
Program Evaluation 2005–2006
Fundamentals of Counseling Theory 2004–2006
Professional Counselor Ethics 2005

New England College

Psychology/Sociology of Deviance 1999–2006
Testing and Assessment 2004
Directed Study: Forensic Psychology 2003
Internship/Practicum in Psychology 2003
Fundamentals of Counseling Theory 2002

Gordon College (Wenham, MA)

Senior Internship and Practicum in Psychology 2002

Endicott College (Beverly, MA)

Statistics for Social Sciences w/SPSS 1999

KEYNOTE, PLENARY & INVITED SPEAKER ADDRESSES

Van Brunt, B. (2016). Uprooting Sexual Violence: Root Factors and Solutions. Keynote address for Title IX Executive Summit. Mohegan Sun Resort, CT.

Van Brunt, B. (2016). No Excuses: A Demonstration of Existential Therapy. Invited video demonstration at the American Counseling Association Conference. Montréal, QC, Canada.

Van Brunt, B. (2016). Threat Assessment of a Middle School Student. Invited video demonstration at the American Counseling Association Conference. Montréal, QC, Canada.

Van Brunt, B. & Murphy, A. (2016). The Dirty Dozen: Twelve Risk Factors for Sexual Violence on College Campuses (DD-12). Denton Law Conference Keynote. Denton, TX.

Van Brunt, B. (2016). Prince, A Black Camaro and Paducah, Texas: A Brief Look at Risk Mitigation. Keynote at Texas A&M Student Government Association. College Station, TX.

Van Brunt, B. (2015). Consent, Bystander Intervention, and Working with Survivors. Sexual Assault Prevention Conference. Chardon State College. Chardon, NE.

CLINICAL STYLE

My clinical style draws from a variety of approaches. I find myself most comfortable in the humanistic/person-centered/existential style of treatment with its emphasis on warmth, compassion, empathy, unconditional positive regard, individual choice, and personal responsibility.

I often draw from other theories in my practice as the situation necessitates. My role in teaching counseling theory at the graduate and undergraduate level and supervising graduate-level interns requires me to have a detailed grasp of a variety of counseling theories and approaches. This knowledge adds to my work with individual students and patients.

INSTITUTIONAL COUNSELING/BIT AUDIT

St. Mary's College Notre
Dame Indiana (2009)

Tulane (2011)

Mitchel College (2012)

Texas Tech (2013)

University of Missouri-
Kansas City (2014)

Missouri University of
Science and Technology
(2014)

University of Missouri-
Columbia: MU (2014)

University of Missouri-
St. Louis: UMSL (2014)

Duchess Community
College (2015)

Palomar Community
College (2016)

Wilfred Laurier University
(2016)

Alamo Community College
System (2016)

Van Brunt, B. (2015). Suicide Awareness, Intervention, and Prevention: Strategic Overview and Practical Application. Rowan University Suicide Prevention Conference. Glassboro, NJ.

Van Brunt, B. (2015). Threat Assessment Foundations for Psychologists. Keynote address at the Georgia Psychologist Association. Atlanta, GA.

Van Brunt, B. (2015). College Counseling in the United States (A presentation about counseling centers and their applications in U.S.), and Introduction to Behavioral Intervention Teams. 8th Biennial Symposium on College Counseling and Guidance. Anadolu University, Eskişehir, Turkey.

Van Brunt, B. (2015). Threat Assessment. Invited speaker for roundtable discussion on violence. Teachers College. Columbia University. New York, NY.

Van Brunt, B. (2015). Running the Gamut: Classroom Management from Disruptive to Dangerous. Flathead Community College Professional Development keynote address. Kalispell, MT.

Van Brunt, B. (2014). Addressing Disruptive and Dangerous Behaviors. Keynote address at Staff and Faculty Development Day. Gateway Technical College. Burlington, WI.

Van Brunt, B. (2014). Assessing Threats Made with Technology. New Jersey College Counselors Association, Monmouth University, West Long Branch, NJ.

Van Brunt, B. (2014). Threat Assessment on a College Campus. Keynote speech to Consortium of California Colleges at Pitzer. Claremont, CA.

Van Brunt, B. (2014). Assessing Threats Made with Technology: Text to Email, Web to Social Media. Keynote speech to New Jersey Community Counselor Association. Long Branch, NJ.

Van Brunt, B. (2014). Nine Mistakes with Title IX: An Awareness Training for Staff and Faculty. Keynote address at Staff and Faculty Development Day. Laramie Community College. Cheyenne, WY.

Van Brunt, B. (2014). Addressing Disruptive and Dangerous Behaviors. Keynote address at Staff and Faculty Development Day. Wayland Baptist University. Plainview, TX.

Sokolow, B. & Van Brunt, B. (2014). Title II, the Spring Arbor Letter, and the latest from the OCR. Keynote address for the Mississippi State University (MSU) Mississippi Institutions of Higher Learning Legal Issues Conference. Starkville, Mississippi.

BOOK AND BOOK CHAPTERS

- Van Brunt, B. (Ed.) (2016). *Best BITs: Topics in Campus Behavioral Intervention & Violence Prevention*. The National Behavioral Intervention Team Association (NaBITA). Berwyn, PA.
- Murphy, A. & Van Brunt, B. (2016). *Uprooting Sexual Violence in Higher Education: A Guide for Practitioners and Faculty*. NY, NY: Rutledge Publications.
- Fitch, P. & Van Brunt, B. (2016). *A Guide to Leadership and Supervision in Higher Education: Managing Across the Generations*. NY, NY: Rutledge Publications.
- Van Brunt, B. (2015). *Harm to Others: Assessing and Managing Dangerousness*. Alexandria, VA. American Counseling Association.
- Sokolow, B., Lewis, W., Van Brunt, B., Schuster, S. & Swanton, D. (2014). *The Book on BIT 2nd Edition*. The National Behavioral Intervention Team Association (NaBITA). Malvern, PA.
- Van Brunt, B., Denino, D., Raleigh, M. & Isadora, M. (2014). *The Prevention and Management of Mental Health Emergencies: Fifteen Scenarios for Student Affairs Professionals*. The National Behavioral Intervention Team Association (NaBITA). Malvern, PA.
- Van Brunt, B. (2014). Threat Assessment with a Non-Traditional Student. Invited speaker at the American Counseling Association National Conference. Honolulu, HI.
- Van Brunt, B. (2014). Treating Video Game Addiction: Three Brief Sessions. Invited speaker at the American Counseling Association National Conference. Honolulu, HI.
- Van Brunt, B. (2014). Addressing Disruptive and Dangerous Behavior on Campus. Addressing Staff and Faculty Burnout. Keynote address at Housatonic Community College. Bridgeport, CT.
- Van Brunt, B. (2013). Ten Approaches to Managing Disruptive and Dangerous Behavior in the Classroom. Invited speaker at the Annual Teaching Professor Conference. Boston, MA.
- Van Brunt, B. (2013). Identifying Disturbed Individuals: 13 Key Risk Factors. Invited speaker at the Association of Threat Assessment Professionals. Anaheim, CA.
- Van Brunt, B. (2013). Learning How to Float and Managing Disruptive and Dangerous Behavior in the Classroom. Faculty & Staff Development Day at Wisconsin Indianhead Technical College. Shell Lake, WI
- Van Brunt, B. (2013). Thirteen Key Risk Factors to Prevent Campus Violence. Invited speaker at the NASPA Regional Conference. Louisville, KY.
- Van Brunt, B. (2013). Threat Assessment and Dangerous Students: How to Assess and Address Campus Violence. New Jersey Community College Counselor's Association Conference. Long Branch, NJ.
- Van Brunt, B. (2013). Social Media and Threat Assessment. Invited speaker at the Canadian Association of Threat Assessment Professionals. Banff, AB, Canada.
- Van Brunt, B. (2013). Managing Disruptive and Dangerous Behavior in the Classroom. Invited speaker at the Teaching Professor Conference. New Orleans, LA.
- Van Brunt, B. (2012). Removing Suicidal Students From Campus: Recent Changes in Federal Policy. Featured session at SMU Law Conference. Mississippi State, MS.
- Van Brunt, B. (2012). Campus Violence: Ten Common Mistakes in Assessment and Prevention. Spotlight session at Association of Community Colleges. Orlando, FL.

BOOK AND BOOK CHAPTERS (CONT.)

Van Brunt, B. & Lewis, W. S. (2014). *A Faculty Guide to Disruptive and Dangerous Behavior in the Classroom*. NY, NY: Rutledge Publications.

Van Brunt, B. (2012). *Ending Campus Violence: Prevention Strategies and New Approaches to Prevention*. NY, NY: Rutledge Publications.

Van Brunt, B., Crisp, D., Francis, P. & Rountree, R. (2011). "Responding to a Death on Campus" in T. Fitch & J. Marshall (Eds.). *Group Work and Outreach Guide for College Counselors: Group Plans and Resources*. Alexandria, VA: American Counseling Association.

Van Brunt, B. (2010). *Instructor's Manual with Tests for Duffy, Karsh, and Atwater Psychology for Living Adjustment, Growth, and Behavior Today*. NY, Prentice Hall.

Van Brunt, B. (2009). "Mental Status Exam," "Validity Scales," and "Key Figures in Research and Evaluation" in *American Counseling Association Encyclopedia of Counseling*. Alexandria, VA: American Counseling Association.

Van Brunt, B. (2007). *The Thematic Apperception Test (TAT): Administration and Interpretation*. Prescott, AZ. Borrego Publishing. ISBN: 978-0-9778545-1-6.

Van Brunt, B. (2012). Social Media and Threat Assessment: Three Case Studies. Invited speaker at the Association of Threat Assessment Professionals. Anaheim, CA.

Van Brunt, B. (October, 2011). Serving Mentally Ill and Aggressive Students: A Growing Challenge In Higher Education. Keynote address at Faculty and Staff Training. Ivy Tech Community College. Kokomo, IN.

Van Brunt, B. (2011). Handling the Most Difficult Conversations with Today's College Students. Keynote address at UNCW Safety Symposium. Wilmington, NC.

Van Brunt, B. (July, 2011). Classroom Crisis. Keynote address at Kentucky Community and Technical College Systems (KTCS) Safety Conference. Elizabethtown, KY.

Van Brunt, B. & Lewis, S. (2011). Cyber-Bullying on Campus: Preparation, Prevention & Policies. Keynote address at the Linda B. Floyd Campus Safety Conference. Charleston, SC.

Van Brunt, B. (2010). Crisis Management and Violence on Campus. Keynote address at Westmont College. Santa Barbara, CA.

Van Brunt, B. (2010). What Makes Us Float: Positive Psychology and Inspiring Hope. Keynote address at Georgia College Counseling Association (GCCA) Conference. St. Simons Island, GA.

Van Brunt, B. (2009). Motivating Non-Traditional Students. Keynote address at Plaza College. Queens, NY.

Van Brunt, B. (2009). Threat Assessment and Management of At-Risk Students. Plenary speaker at NASPA Mental Health Conference. Boston, MA.

Van Brunt, B. (2008). The Potential for Violence: Assessment and Interventions. Plenary speaker at the University of Nebraska Medical Center Symposium on the Challenges and Innovations in Mental Health for the College Student. Omaha, NE

INSTITUTIONAL & SYSTEM TRAININGS

Van Brunt, B. (2016). Customized One-Day BIT Training. Brandeis. Boston, MA.

Van Brunt, B. & Denino, D. (2016). Customized One-Day BIT Training. University of Bridgeport. Bridgeport, CT.

Van Brunt, B. (2016). Two-Day Foundations BIT Training. Crafton Hills College. Yucaipa, CA.

ARTICLES AND WHITEPAPERS

Gunn, J., Raleigh, M., Portico-Denino, V. & Van Brunt, B. (2016). "Psychiatric Medications & College Counseling." The American College Counseling Association and the National Behavioral Intervention Team Association.

Van Brunt, B., Zedginidze, A. & Light, P. (2016). "The Unfit Parent: Six Myths Concerning Dangerousness and Mental Illness." *Family Court Review*, 54(1), 18–28.

Van Brunt, B. (2016). "Assessing Threat in Written Communications, Social Media, and Creative Writing." *Journal of Violence and Gender*, 3(2), p. 78–88.

Erisis, L., Howe, W., King, B., Pomarico-Denino, V. & Van Brunt, B. (2016). "Creating a Trans-Inclusive Environment through Policies and Practices." An NCHERM Group Whitepaper. Berwyn, PA.

Van Brunt, B. (Ed.) (2016). *Journal of Campus Behavioral Intervention (J-BIT)*, 4. The National Behavioral Intervention Team Association (NaBITA). Berwyn, PA.

Van Brunt, B. (2016). Two-Day Customized BIT Refresher Training Course. Alamo Community Colleges. San Antonio, TX.

Van Brunt, B. (2016). Customized BIT Refresher Training Course. University of the District of Columbia. Washington, DC.

Van Brunt, B. (2016). Customized BIT Refresher Training Course. Schoolcraft College. Livonia, MI.

Van Brunt, B. (2016). Two-Day Customized BIT Training and SIVRA-35. University of Nebraska. Omaha, NE.

Van Brunt, B. (2016). Customized BIT Training. Mississippi University for Women. Columbus, MS.

Van Brunt, B. (2016). Bystander Intervention, Classroom Management Training. Mt. Union College. Alliance, OH.

Van Brunt, B. & Muphy, A. (2016). Five-Day NaBITA and ATIXA Training Courses Based on Campus Audit. Palomar College, San Marcos, CA.

Van Brunt, B. (2016). Mental Health and Training Awareness for Faculty and Front Line Staff. Rancho Cucamonga, CA.

Van Brunt, B. (2016). Customized BIT Training. Ashford College. San Diego, CA.

Van Brunt, B. (2016). Customized BIT Training. Crowder College. Neosho, MO.

Van Brunt, B. (2016). Customized BIT Training. Humber College. Toronto, ON, Canada.

Van Brunt, B. (2016). Customized BIT Training. Chapman College. Orange, CA.

Van Brunt, B. (2016). Customized BIT Training. Mt. San Jacinto College. Menifee, CA.

Van Brunt, B. (2016). Customized BIT Training. San Juan Community College. San Juan, NM.

Van Brunt, B. (2016). Two-day Advanced Threat Assessment Training. University of Utah. Salt Lake City, UT.

Van Brunt, B. (2016). SIVRA-35 Training. Santa Clara University. Santa Clara, CA.

Van Brunt, B. (2016). Customized BIT Training. Brandman University. Irvine, CA.

ARTICLES AND WHITEPAPERS (CONT.)

- Van Brunt, B. (2016). "Navigating the Storm: Threat Assessment and Mental Health." The National Behavioral Intervention Team Association (NaBITA). Berwyn, PA.
- Van Brunt, B. (Ed.) (2016). *Journal of Campus Title IX Compliance and Best Practices, 2*. The Title IX Administrators (ATIXA). Berwyn, PA.
- Henry, M., Lewis, W, Morris, L., Schuster, S., Sokolow, B., Swinton, D. & Van Brunt, B. (2016). "The Seven Deadly Sins of Title IX Investigations." A whitepaper of the Association of Title IX Administrators (ATIXA). Berwyn, PA.
- Van Brunt, B. (Ed.) (2015). *Journal of Campus Title IX Compliance and Best Practices, 1*. The Association of Title IX Administrators (ATIXA). Berwyn, PA.
- O'Toole, M., Van Brunt, B, Sokolow, B., Flanagan, S., Hostler, M. & Kiss, A. (2015). "Sexual Assault on College and University Campuses." *Journal of Violence and Gender, 2*(1), p. 1–9.
- Van Brunt, B. (2016). Customized BIT Training. Johnson City Community College. Overland Park, KS.
- Van Brunt, B. (2016). Two-Day Advanced Threat Assessment Training. Whatcom Community College. Bellingham, WA
- Van Brunt, B. (2016). Customized BIT Training. University of South Florida. St. Pete, FL.
- Van Brunt, B. (2016). Customized BIT Training. Kean University. Kean, NJ.
- Van Brunt, B. (2016). Customized BIT Training. Cerro Coso Community College. Ridgecrest, CA.
- Van Brunt, B. (2016). Best Practices. Community College of Denver. Denver, CO.
- Van Brunt, B. (2016). Customized BIT. LoneStar Community College. Conroe, TX.
- Van Brunt, B. (2016). Customized BIT And SIVRA-35 Two-Day Training. Sheridan College. Oakville, ON, Canada.
- Van Brunt, B. (2016). Customized BIT Training. University of Tennessee. Chattanooga, TN.
- Van Brunt, B. (2016). Customized BIT Training with SIVRA-35. University of Alaska. Anchorage, AK.
- Van Brunt, B. (2016). Two-Day BIT Best Practices Training. Southern New Hampshire University. Manchester, NH.
- Van Brunt, B. (2016). Two-Day BIT Foundations Training. Mt. San Jacinto College. Menifee, CA.
- Van Brunt, B. (2016). SIVRA-35 Threat Assessment Training. University of Oklahoma. Norman, OK.
- Van Brunt, B. (2016). SIVRA-35 Threat Assessment Training. Bellevue University. Bellevue, WA.
- Van Brunt, B. (2016). BIT Foundations. Arkansas Tech. Russellville, AR.
- Van Brunt, B. (2016). BIT Foundation and SIVRA-35 Threat Assessment Training. Cleveland Sate University. Cleveland, OH.
- Van Brunt, B. (2016). Two-Day BIT Foundations. Columbus State University. Columbus, GA.

ARTICLES AND WHITEPAPERS (CONT.)

- Van Brunt, B., Murphy, A., O'Toole, M. (2015). "The Dirty Dozen: Twelve Risk Factors for Sexual Violence on College Campuses (DD-12)." *Journal of Gender and Violence* 2(3), p 1–16.
- Van Brunt, B. (Ed.) (2015). *Journal of Campus Behavioral Intervention (J-BIT)*, 3. The National Behavioral Intervention Team Association (NaBITA). Malvern, PA.
- Sokolow, B., Lewis, W., Van Brunt, B., Franics, P. (2015). "Making the Call: Parental Notification of Suicidal Students." A whitepaper of the National Behavioral Intervention Team Association (NaBITA). Malvern, PA.
- Van Brunt, B., Reese, A. & Lewis, W. (2015). "Who is on the Team? Mission, Motivation and Motivation." A whitepaper of the National Behavioral Intervention Team Association (NaBITA). Berwyn, PA.
- Van Brunt, B. (Ed.) (2014). *Journal of Campus Behavioral Intervention (J-BIT)*, 2. The National Behavioral Intervention Team Association (NaBITA). Malvern, PA.
- Van Brunt, B. (2016). Customized BIT Training. Rose Hulman. Terre Haute, IN.
- Van Brunt, B. (2016). Two-Day Advanced Threat Assessment Training. Tulane University. New Orleans, LA.
- Van Brunt, B. (2015). Customized Two-Day BIT Training. Santa Barbara Community College. Santa Barbara, CA.
- Van Brunt, B. (2015). SIVRA-35 Training. University of Dayton. Dayton, OH.
- Van Brunt, B. (2015). Two-Day BIT Foundations Training. University of Cumbria. Carlisle, United Kingdom.
- Lewis, W. & Van Brunt, B. (2015). BIT Foundations and SIVRA-35. Community College of Allegheny County. Pittsburg, PA.
- Van Brunt, B. (2015). Customized BIT Refresher Training Course. Mississippi University for Women. Columbus, MS.
- Van Brunt, B. (2015). Customized BIT Refresher and Disruptive and Dangerous Two-Day Training. Santa Clara University. Santa Clara, CA.
- Van Brunt, B. (2015). Supporting Veterans, Disabled Students, Hispanics, and African-Americans. Orange Coast Community College. Costa Mesa, CA.
- Van Brunt, B. (2015). Customized BIT Refresher Training Course. Northeast Wisconsin Technical Community College. Norfolk, NE.
- Van Brunt, B. (2015). BIT Foundations. University of Dayton. Dayton, OH.
- Van Brunt, B. (2015). Managing the Disruptive & Dangerous Student, Addressing Staff and Faculty Burnout. Metropolitan Community College. Kansas City, MO
- Van Brunt, B. (2015). BIT Foundations. Eastern Kentucky University. Louisville, KY.
- Van Brunt, B. (2015). BIT Foundations. Clemson University. Clemson, SC.
- Van Brunt, B. (2015). SIVRA-35. College of the Desert. Palm Springs, CA.
- Van Brunt, B. (2015). Case Manager Training for BIT. Tulane University. New Orleans, LA.

ARTICLES AND WHITEPAPERS (CONT.)

Van Brunt, B., Sokolow, B., Lewis, W., Schuster, S. & Swinton, D. (2014). *CORE-Q¹⁰ Checklist: Assessment of a Behavioral Intervention Team*. A publication of the National Behavioral Intervention Team Association (NaBITA). Malvern, PA.

Van Brunt, B., Sokolow, B., Lewis, W., Schuster, S. & Golston, A. (2014). *NaBITA Team Survey*. A publication of the National Behavioral Intervention Team Association (NaBITA). Malvern, PA.

Sokolow, B., Lewis, W., Schuster, S., Swinton, D. & Van Brunt, B. (2014). *Threat Assessment in the Campus Setting*. A publication of the National Behavioral Intervention Team Association (NaBITA). Malvern, PA.

Van Brunt, B. & Lewis, W. (2014). Costuming, Misogyny, and Objectification as Risk Factors in Targeted Violence. *Journal of Gender and Violence*. Vol 1(1). DOI: 10.1089/vio.2014.0003

Van Brunt, B. (Ed.) (2013). *Journal of Campus Behavioral Intervention (J-BIT)*, 1. The National Behavioral Intervention Team Association (NaBITA). Malvern, PA.

Van Brunt, B. (2015). BIT Best Practices Two-Day Course. University of Missouri. Springfield, MO.

Van Brunt, B. (2015). Customized BIT Refresher Training Course. Surry Community College. Dobson, NC.

Van Brunt, B. (2015). Customized BIT Refresher Training Course. Schoolcraft College. Livonia, MI.

Van Brunt, B. (2015). BIT Foundations. Northeast Community College. Norfolk, NE.

Van Brunt, B. (2015). BIT Foundations. Central Community College. Grand Island, NE.

Lewis, W. & Van Brunt, B. (2015). BIT Foundations two-day and Case Management and Intervention two-day. University of Colorado. Denver, CO.

Van Brunt, B. (2015). BIT Foundations two-day training course. St. Louis Community College, St. Louis, MO.

Van Brunt, B. (2015). Addressing Disruptive and Dangerous Behavior. Brooklyn Educational Opportunity Center. NY, NY.

Van Brunt, B. (2015). Two-day Training with Faculty and Staff on Disruptive and Dangerous Behavior. Santa Monica Community College. Santa Monica, CA.

Van Brunt, B. (2015). Two-day BIT and SIVRA-35 Training. Colorado Community College System. Denver. CO.

Van Brunt, B. (2015). BIT Overview Training. Santa Monica College. Santa Monica, CA.

Van Brunt, B. (2015). Advanced Two Day Threat Training on Social Media and the SIVRA-35. MD Anderson Cancer Center/University of Texas. Houston, TX.

Van Brunt, B. (2014). SIVRA-35 Threat Assessment Training. Monmouth University. West Long Branch, NJ.

Van Brunt, B. (2014). Behavioral Intervention Team Foundations and SIVRA-35 Threat Assessment for NY Conduct Administrators. State University of New York (SUNY) at Albany. Albany, NY.

Van Brunt, B. (2014). Behavioral Intervention Team Foundations and SIVRA-35 Threat Assessment. King Abdullah University of Science and Technology (KAUST). Thuwal, Saudi Arabia.

ARTICLES AND WHITEPAPERS (CONT.)

Van Brunt, B., Woodley, E., Gunn, J., Raleigh, MJ, Reinach Wolf, C. & Sokolow, B. (2012). "Case Management in Higher Education." The National Behavioral Intervention Team Association (NaBITA) and the American College Counseling Association (ACCA).

Van Brunt, B., Sokolow, B., Lewis, W., & Schuster, S. (2012). "NaBITA Team Survey." The National Behavioral Intervention Team Association (NaBITA). Malvern, PA.

Van Brunt, B. & Bennett, L. (2012). "How Front-Office Staff Can Manage Difficult Student Behavior." *Recruitment & Retention in Higher Education*, 26(4).

Van Brunt, B. (2012). "Giving Troubled Students the Brushoff." *The Chronicle of Higher Education*. Retrieved from <http://chronicle.com/article/Giving-Troubled-Students-the/130838/>.

Van Brunt, B., Clippert, C. & Martin, R. (2011). "Beating Stress" in T. Fitch & J. Marshall (Eds.). *Group Work and Outreach Guide for College Counselors: Group Plans and Resources*. Alexandria, VA: American Counseling Association.

Van Brunt, B. (2014). SIVRA-35 Threat Assessment Training. Purdue University. West Lafayette, IN.

Van Brunt, B. (2014). BIT Training, Bully Prevention, Classroom Disruption. Texas Tech University. Lubbock, TX.

Van Brunt, B. (2014). Residence Life Training on Checkmate, Suicide Prevention. Angelo State College. San Angelo, TX.

Van Brunt, B. (2014). Disruptive Behavior in the Classroom, Alcohol Abuse on Campus, Burnout and Stress Reduction. Angelo State College. San Angelo, TX.

Van Brunt, B. (2014). Residence Life Training on Checkmate, Suicide Prevention. American International College. Springfield, MA.

Van Brunt, B. (2014). SIVRA-35 Threat Assessment Training. Brandeis University. Boston, MA.

Van Brunt, B. (2014). SIVRA-35 Threat Assessment Training. Adams State University. Alamosa, CO.

Lewis, W. & Van Brunt, B. (2014). BIT Three-Day Certification Course. Portland, OR.

Lewis, W. & Van Brunt, B. (2014). BIT Three-Day Certification Course. Michigan State University. East Lansing, MI.

Van Brunt, B. (2014). SIVRA-35 Threat Assessment Training for Ashford College. Online.

Van Brunt, B. (2014). SIVRA-35 Threat Assessment Training. Kean University. Morris, NJ.

Van Brunt, B. (2014). SIVRA-35 Threat Assessment Training. Austin Community College. Austin, TX.

Van Brunt, B. (2014). Addressing Disruptive and Dangerous Behavior in the Classroom. Working with Various Students on Camps. Gateway Technical College. Kenosha, WI.

Sokolow, B. & Van Brunt, B. (2014). BIT Three-Day Certification Course. Connecticut College. New London, CT.

Van Brunt, B. (2014). SIVRA-35 Threat Assessment Training. Mid Michigan Community College. Harrison, MI.

Van Brunt, B. (2014). Disruptive Behavior in the Classroom, Alcohol Abuse on Campus, Burnout and Stress Reduction. Miracosta College. Oceanside, CA.

ARTICLES AND WHITEPAPERS (CONT.)

- Van Brunt, B. & Lewis, S. (2010). "Restorative Justice on Campus." *Student Affairs Leader*, 38(20).
- Van Brunt, B. (2010). "The Campus Mental Health Case Studies Binder". Retrieved from www.paper-clip.com.
- Van Brunt, B. & Sokolow, B. (2010). "Involuntary Medical and Psychological Withdrawals: A Last Resort". *Student Affairs Leader*, 38(10).
- Van Brunt, B.J. (2010). "Wilderness Experiences and First-Year Programs." *Ometeca: Journal of Science and Humanities*, Volume 14/15, p. 309–319.
- Van Brunt, B., Manley, E., Raleigh, M.J. & Francis, P. (2009). "What Every Alcohol Education Program Should Teach Students." *Student Affairs Leader*, 37(4).
- Van Brunt, B., Ebbeling, J. (2008). "Successful Classroom Management." *The Teaching Professor*, 22(8).
- Van Brunt, B. & Ebbeling, J. (2008). "Seven Components of an RA Training Program." *Student Affairs Leader*, 36(11).
- Van Brunt, B. (2008). "Retention and College Counseling Centers." *Recruitment & Retention in Higher Education*, 22(5).
- Van Brunt, B. (2014). Addressing Disruptive Behavior in the Classroom. Jackson Community College. Jackson, TN.
- Lewis, W. & Van Brunt, B. (2014). BIT Three-Day Certification Course. Concordia University. Irvine, CA.
- Lewis, W. & Van Brunt, B. (2014). BIT Three-Day Certification Course. Kwantlen Polytechnic University. Surrey, BC, Canada.
- Van Brunt, B. (2014). Disruptive Behavior in the Classroom, Burnout and Stress Reduction. California State University Stanislaus. Turlock, CA.
- Van Brunt, B. (2013). SIVRA-35 Threat Assessment Training. University of Michigan. Flint, MI.
- Van Brunt, B. (2013). Disruptive Behavior in the Classroom, Positive Psychology, Burnout, and Stress Reduction. Charleston Southern University. Charleston, SC.
- Van Brunt, B. (2013). SIVRA-35 Threat Assessment Training. St. Louis Community College. St. Louis, MO.
- Van Brunt, B. (2013). Disruptive Behavior in the Classroom, BIT Training. Miracosta. Riverside, CA.
- Sokolow, B. & Van Brunt, B. (2013). BIT Three-Day Certification Course. University of New Haven. New Haven, CT.
- Van Brunt, B. (2013). Disruptive Behavior in the Classroom, BIT Training, Threat Training and Intervention of At-Risk students. Two-Day Training. Texas Tech. Lubbock, TX.
- Van Brunt, B. (2013). SIVRA-35 Threat Assessment Training. Maricopa Community College System. Mesa, AZ.
- Van Brunt, B. (2013). Disruptive Behavior in the Classroom. Lonestar Community College. Harris, TX.
- Van Brunt, B. (2013). SIVRA-35 Threat Assessment Training. Northern California System. Berkeley, CA.
- Van Brunt, B. (2013). BIT Two-Day Certification Course. Tulane University. New Orleans, LA.
- Van Brunt, B. (2013). Threat Assessment and BIT Training for South Dakota Board of Regents. Sioux Falls, SD.
- Van Brunt, B. (2013). SIVRA-35 Threat Assessment Training. Wheaton College. Norton, MA.

Van Brunt, B. (2013). BIT Two-Day Certification Course at Drew University. Madison, NJ.

Lewis, W. & Van Brunt, B. (2013). BIT Three-Day Certification Course. Milwaukee Hyatt. Milwaukee, WI.

Van Brunt, B. (2013). Three Day Training on ADA, Counseling Skills and Burnout Prevention. Ashford College. San Diego, CA.

Van Brunt, B. (2013). SIVRA-35 Threat Assessment Training. University of Oklahoma. Norman, Oklahoma.

Van Brunt, B. (2013). SIVRA-35 Threat Assessment Training. Rochester Institute of Technology. Rochester, NY.

Van Brunt, B. (2013). Threat Assessment in Student Affairs. Occidental College. Los Angeles, CA.

ACADEMIC CONFERENCE PRESENTATIONS

Van Brunt, B. (2016). Assessment and Intervention: Detecting Deception and Assessing Truthfulness with the Violent, Dangerous or Suicidal Student. Pre-conference session at the National Behavioral Intervention Team Association (NaBITA) Conference. San Antonio, TX.

Van Brunt, B. (2016). Violence Risk Assessment of the Written Word (VRAW2). Pre-conference session at the National Behavioral Intervention Team Association (NaBITA) Conference. San Antonio, TX.

Van Brunt, B. (2016). Assessment and Intervention: Establishing Rapport, Overcoming Defensiveness, and Building Trust with the Difficult or Suicidal Student. Featured speaker session at the National Behavioral Intervention Team Association (NaBITA) Conference. San Antonio, TX.

Van Brunt, B. (2016). Introduction to BIT. Invited pre-conference session for Texas College Counselors Association Annual Conferences. Dallas, TX.

Van Brunt, B., Perry, M. & Lewis, W. (2016). Social Media & Title IX Collide: Gossip Sites, Free Speech, Proactive Policies. Association of Student Conduct Officers Annual Conference (ASCA). St. Pete Island, FL.

Murphy, A. & Van Brunt, B. (2016). Thirteen Risk Factors of Sexual Violence: Implications for Education, Compliance, and Sanctions. Association of Student Conduct Officers Annual Conference (ASCA). St. Pete Island, FL.

Van Brunt, B. (2015). SIVRA-35 and Threat Assessment. Invited pre-conference day training for Health Services Association for California Community Colleges. Sacramento, CA.

Van Brunt, B. & Murphy, A. (2015). The Dirty Dozen: Applying Twelve Risk Factors for Sexual Violence (DD-12) to Education Efforts and Clinical Treatment on Campus. American College Counseling Association (ACCA) Annual Conference. Louisville, KY.

Van Brunt, B. (2015). Assessing Threat in Creative Writing and Social Media. American College Counseling Association (ACCA) Annual Conference. Louisville, KY.

Van Brunt, B. (2015). Building Cultural Awareness and Addressing Bias. Featured speaker session at the National Behavioral Intervention Team Association (NaBITA) Conference. San Antonio, TX.

Van Brunt, B. (2015). Violence Risk Assessment of the Written Word (VRAW2). Featured speaker session at the National Behavioral Intervention Team Association (NaBITA) Conference. San Antonio, TX.

Van Brunt, B. (2015). Assessing Social Media Threat. Pre-conference session at the National Behavioral Intervention Team Association (NaBITA) Conference. San Antonio, TX.

Murphy, A. & Van Brunt, B. (2015). The Dirty Dozen: 12 Risk Factors for Sexual Violence on College Campuses. Pre-conference session at the National Behavioral Intervention Team Association (NaBITA) Conference. San Antonio, TX.

Van Brunt, B. (2014). Addressing Difficult and Dangerous Behavior. Teaching Professor Conference. Boston, MA. Magna Publications.

Van Brunt, B. (2014). Management Approaches for the BIT. Paper presented at the National Behavioral Intervention Team Association (NaBITA) Conference. Bonita Springs, FL.

Van Brunt, B. (2014). How to Conduct a Threat Assessment. Paper presented at the National Behavioral Intervention Team Association (NaBITA) Conference. Bonita Springs, FL.

Van Brunt, B. (2014). Costuming, Legacy Tokens, and Objectification. Featured speaker at the National Behavioral Intervention Team Association (NaBITA) Conference. Bonita Springs, FL.

Murphy, A. & Van Brunt, B. (2014). BIT and Student Retention: Working Together Toward a Common Goal. Featured speaker at the National Behavioral Intervention Team Association (NaBITA) Conference. Bonita Springs, FL.

Van Brunt, B., Reese, A., Elliott, G. & Scott, P. (2014). Introduction to the CORE-Q10 Checklist. Featured speaker at the National Behavioral Intervention Team Association (NaBITA) Conference. Bonita Springs, FL.

Van Brunt, B. (2014). The Subtle Science and Exact Art of Addressing Physical Violence. Featured speaker at the National Behavioral Intervention Team Association (NaBITA) Conference. Bonita Springs, FL.

Van Brunt, B. (2014). First Responder: What to Say and What to Do Following a Sexual Assault. Paper presented at the Association of Title IX Administrators/School and College Organization for Prevention Educators (ATIXA/SCOPE) Annual Conference. Orlando, FL.

Van Brunt, B. (2014). Management Approaches for the BIT. Paper presented at the American College Counseling Association (ACCA) Conference. San Antonio, TX.

Van Brunt, B. (2014). Practical Skill Training in Threat Assessment. Paper presented at the American College Counseling Association (ACCA) Conference. San Antonio, TX.

Lewis, W. & Van Brunt, B. (2014). Legal issues for College Counselors. Paper presented at the American College Counseling Association (ACCA) Convention. San Antonio, TX.

Van Brunt, B. (2014). Forensic Threat Assessment: Hire a Specialist or Train Existing Staff? Paper presented at the NASPA Regional Alcohol and Mental Health Conference. San Diego, CA.

Van Brunt, B. (2014). Social Media and Threat Assessment. Paper presented at the NASPA Regional Alcohol and Mental Health Conference. San Diego, CA.

Van Brunt, B. (2013). Core Elements of BIT Assessment. Paper presented at the National Behavioral Intervention Team Association (NaBITA) Conference. Bonita Springs, FL.

Van Brunt, B. & Lewis, W. (2013). Addressing Two Dilemmas in Counseling: Mandated Treatment and Clery Reporting. Paper presented at the National Behavioral Intervention Team Association (NaBITA) Conference. Bonita Springs, FL.

Van Brunt, B. (2013). Comprehensive Analysis of Threat Assessment Tools. Paper presented at the National Behavioral Intervention Team Association (NaBITA) Conference. Bonita Springs, FL.

Van Brunt, B. (2013). Now What? The Intervention and Management of At-Risk Students. Paper presented at the National Behavioral Intervention Team Association (NaBITA) Conference. Bonita Springs, FL.

Van Brunt, B. (2013). Identifying Disturbed Individuals: Thirteen Key Risk Factors. Paper presented at the American College Counseling Association (ACCA) Conference. Orlando, FL.

- Van Brunt, B. (2013). Dark Knights: Donning the Archetype. Paper presented at the American College Counseling Association (ACCA) Conference. Orlando, FL.
- Van Brunt, B. (2013). The Structured Interview for Violence Risk Assessment (SIVRA-35). Paper presented at the 8th European Congress on Violence in Clinical Psychiatry. Ghent, Belgium.
- Van Brunt, B. (2013). Dark Knights: Costuming, Legacy Tokens, and Objectification. Paper presented at the 8th European Congress on Violence in Clinical Psychiatry. Ghent, Belgium.
- Van Brunt, B. (2013). Social Media and Threat Assessment: Three Case Studies. Paper presented at Association for Student Conduct Administration (ASCA) Conference. St. Pete Island, FL
- Van Brunt, B. (2013). Ending Campus Violence: New Approaches to Prevention. Paper presented at Association for Student Conduct Administration (ASCA) Conference. St. Pete Island, FL.
- Van Brunt, B. (2013). Mandated Counseling: How to Do it Well. Paper presented at the Association of University and College Counseling Center Directors (AUCCCD) National Conference. San Diego, CA.
- Van Brunt, B. (2013). Social Media and Threat Assessment. Paper presented at the Association of University and College Counseling Center Directors (AUCCCD) National Conference. San Diego, CA.
- Van Brunt, B. (2012). Social Media and Threat Assessment: Three Case Studies. Paper presented at the National Behavioral Intervention Team Association (NaBITA) Conference. Bonita Springs, FL.
- Van Brunt, B. (2012). SIVRA-35: Structured Interview of Violence Risk Assessment-35. Paper presented at the National Behavioral Intervention Team Association (NaBITA) Conference. Bonita Springs, FL.
- Van Brunt, B., Woodly, E. Wolf, C. & Gunn, J. (2012). Legal and Practical Communication Issues in Case Management. Paper presented at the National Behavioral Intervention Team Association (NaBITA) Conference. Bonita Springs, FL.
- Van Brunt, B. (2012). Outreach Programming in College Counseling. Paper presented at American Counseling Association (ACA) Conference. San Francisco, CA.
- Van Brunt, B. (2012). Threat Assessment of a Bully. Paper presented at American Counseling Association. San Francisco, CA.

Van Brunt, B. (2012). Dangers of Email Communication: Five Case Examples. Paper presented at Association for Student Conduct Administration (ASCA) Conference. St. Pete Island, FL.

Van Brunt, B. (2012). Suicide Attempts and Hospitalization in Higher Education. Paper presented at Association for Student Conduct Administration (ASCA) Conference. St. Pete Island, FL.

Van Brunt, B. (2012). Campus Violence: Ten Common Mistakes In Assessment and Prevention. Paper presented at Association for Student Conduct Administration (ASCA) Conference. St. Pete Island, FL.

Van Brunt, B. & Crowe, M. (2011). Restorative Justice: Practical Case Examples. Paper presented at the Association of College and University Housing Officers - International (ACUHO-I) Annual Conference and Exposition. New Orleans, LA.

Van Brunt, B., Montalbano, A. & Johnson, K. (2011). Cyber Bullying: What It Is and How to Address It. Paper presented at the Association of College and University Housing Officers - International (ACUHO-I) Annual Conference and Exposition. New Orleans, LA.

Van Brunt, B. & Montalbano, A. (2011). Aggression and Violence in the Residence Halls: What to Look for. Paper presented at the Association of College and University Housing Officers - International (ACUHO-I) Annual Conference and Exposition. New Orleans, LA.

Van Brunt, B. (2011). Sorry, that's Confidential: When Counselors aren't Helpful. Paper presented at Association for Student Conduct Administration (ASCA) Conference. St. Pete Island, FL.

Van Brunt, B. & Carolyn, W. (2011). Legal and Practical Issues with including (or not including) Parents in Higher Education. Paper presented at Association for Student Conduct Administration (ASCA) Conference. St. Pete Island, FL.

Van Brunt, B., Francis, P. & Raleigh, MJ. (2011). Current Cases in College Counseling, Ethics, Law & Common Sense. Pre-conference workshop presented at Georgia College Counseling Association (ACA) Conference. St. Simon Island, GA.

Van Brunt, B. & Levy, M. (2010). Effective Mental Health Crisis Management. Paper presented at the National Behavioral Intervention Team Association (NaBITA) Conference. New Orleans, LA.

Van Brunt, B., Crowe, M. & Johnson, K. (2010). Three Case Studies in Psychological Assessment and How the Information is Used by BIT. Paper presented at the National Behavioral Intervention Team Association (NaBITA) Conference. New Orleans, LA.

Van Brunt, B. & Levy, M. (2009). Best Practices: Student Suicide Prevention, Intervention & Post-Ventio. Presented at the National Behavioral Intervention Team Association (NaBITA) Conference. San Antonio, TX.

Van Brunt, B. & Levy, M. (2009). The Role of the Counselor on a Behavioral Intervention Team. Paper presented at the National Behavioral Intervention Team Association (NaBITA) Conference. San Antonio, TX.

Van Brunt, B. (2009). Aggression Identification and Management. Paper presented at the National Association of Forensic Counselors (NAFC) Conference. Reno, NV.

Van Brunt, B. (2009). Preventing Burnout: Supporting Staff Through Tough Times. Paper presented at the National Association of Forensic Counselors (NAFC) Conference. Reno, NV.

Van Brunt, B., Raleigh, MJ. & Johnson, K. (2009). Compassion Fatigue: Preventing Burnout in Student Affairs Staff. Paper presented at the American College Personnel Association (ACPA) Conference. Washington, DC.

Van Brunt, B., Francis, P. (2009). Aggression Management Training for Student Affairs Professionals. Paper presented at the American College Personnel Association (ACPA) Conference. Washington, DC.

Van Brunt, B. & Francis, P. (2009). Aggression Management for the College Counselor. Paper presented at the Georgia College Counseling Association (GCCA) Annual Conference, Simon's Island, GA.

Van Brunt, B. (2008). Development of Crisis Response Kits. Paper presented at the Association of University and College Counseling Center Directors (AUCCCD) National Conference. Ft. Worth, TX.

Van Brunt, B. & Achter, J. (2008). A Review of Retention Research as it Applies to College Counseling. Paper presented at the Association of University and College Counseling Center Directors (AUCCCD) National Conference. Ft. Worth, TX.

Van Brunt, B.J. (2008). Mental Status Exams: Theory and Application. Paper presented at the National Association of Forensic Counselors (NAFC) Conference. Las Vegas, NV.

Van Brunt, B. (2008). The Use of Strength-Based Therapy with Resistant, Hostile and Mandated Clients: Narrative and Person-Centered approaches. Paper presented at the National Association of Forensic Counselors (NAFC) Conference. Las Vegas, NV.

Van Brunt, B. (2008). Innovations in College Counseling: QPR Programming for Incoming Students. Paper presented at the American College Personnel Association (ACPA) Convention. Atlanta, GA.

Van Brunt, B. & Raleigh, M.J. (2008). The Ethics of Mandated Assessment, Treatment, and Programming in College Counseling: An Argument for How to do it Well. Paper presented at the 4th Biannual American College Counseling Association (ACCA) Convention. Savannah, GA.

Van Brunt, B. (2007). Discussion of Mandated Assessments and Programming. Paper presented at the Association of University and College Counseling Center Directors (AUCCCD) National Conference. Indianapolis, IN.

Van Brunt, B. (2007). The Use of the Thematic Apperception Test in Treatment Planning, Differential Diagnosis, and Forensic Assessment. Paper presented at the National Association of Forensic Counselors (NAFC) Conference. Las Vegas, NV.

Van Brunt, B. & Francis, P. (2006). Ethical Practice in Using Assessment and Evaluations in a College Setting. Paper presented at the 3rd Biannual American College Counseling Association (ACCA) Convention. Reno, NV.

Van Brunt, B. (2005). Psychological Testing for College and University Counseling Centers. Paper presented at the Northeast Counseling Center Directors (NECCD) Regional Conference. Hampton, MA.